

# President's Report

October 2009

### Mississauga Seating Systems (MSS)

Through negotiations earlier this year our members at MSS approved an agreement that changed the role of their union representation. The role of the Local Union was basically removed in this, 'Framework for Fairness', and the aim was to create a new Local Union for these members. The process carried out was seen as a conflict by our Local Union. We fought for needed considerations both to MSS members and for the good of the Local Union. The National has since moved MSS members, now, into their own Local Union. We attempted to have the National recognize the difficulty this would cause us all. We reached a resolve that will assist our ability to sustain our Local Union, but, we must begin a further effort to reduce expenditures. We can do this, without impacting support for our members, and developing unit leadership.

#### **United Way**

Our members have for years and years donated from their wages toward the United Way. The many agencies throughout our community do so many real and required services in support of people just as we are, and for those, less fortunate. Our support of one another in the workplace improves our lives in so many ways. Beyond the workplace, our care for others shows us to be what we are---contributors, givers, the true answer to the worst of questions and challenges for the many in our community. It is so very meaningful, and needed, that you consider giving this Fall to the United Way Campaign.

#### Kids Christmas Party & Winterfest

Our Local Union will once again on Sunday, November 29th at the Galaxy Club main hall in Local 707, host the Christmas Party, for our members kids. The need for our Local Union to, yet further, reduce costs will not find us moving away from the commitment to our member's kids. No Way!! We had an awesome success last year, and we will repeat it, recognizing our shared experience in re-building our Local Union.

## **Next General Membership Meeting**

We will have our next General Membership Meeting in November and have the date posted on Union bulletin boards in advance of it. We want to see more participation and involvement of our members in these meetings. In order to properly have the time to speak in depth about our efforts on your behalf, and to receive input as to what needs to be prioritized---we need You!!

Our Local Union will always be driven by the needs of our members---who pay the dues---while we improve the work life in each of our workplaces of the Local Union. Its more than just a responsibility for us---it is the test of our personal values and beliefs.

In Solidarity,

Angus MacDonald

President CAW Local 1256